



40 South Second Street • Oakland, Maryland 21550
Superintendent of Schools
Telephone: 301-334-8900 • <http://www.garrettcountryschools.org>
Ms. Barbara L. Baker

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December 5, 2017

Dear Community Members:

Last evening I was made aware of a situation involving a substitute teacher who had been serving at Southern Garrett High School. I was shocked and saddened to learn of inappropriate *Facebook* postings by this substitute teacher at Southern regarding students she was teaching. Her statements about our students are unacceptable anywhere in Garrett County. Garrett County Public Schools accepts all children, believes all children are worthy and entitled to receive a good education and should be treated with respect. The school system does not discriminate based on disability, sex, or gender. The substitute teacher has been removed from the list of approved substitutes and will not be eligible for employment with GCPS in the future.

While all teachers, administrators, substitutes, and para educators have been trained to comply with the privacy rules relating to our students, we intend to take steps to be sure this rule is followed. Garrett County Public Schools will re-train all personnel, including substitute teachers, in the area of student privacy and nondiscrimination.

If you have any questions or concerns, please contact me directly at (301) 334-8901.

Sincerely,

Barbara L. Baker
Superintendent of Schools

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